



All Wales Safety Partnership

All Wales Safety Partnership Strategy 2024 - 2028

Final 07/24

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Foreword



Tudor Williams is the Lead for the All-Wales Safety Partnership:

‘As a safety professional and a Chartered Fellow of IOSH, I am mindful of the need to represent the values of safety groups and their members and work collaboratively to maintain and improve standards across the areas we work in. Health and safety standards and their continual improvement through all that we do is paramount to collective success.

Background

The partnership came together in September 2021, representing several groups including - IOSH branches from South, West, and North Wales, IIRSM Wales, South Wales Construction Safety Group, Cardiff and South-East Wales Occupational Safety Group, South and West Wales Safety Group and the Association for Project Safety Wales. The journey to formation started with a request to be part of the Welsh Government Health and Safety forum, which itself was supported by input and direction from HSE Wales, along with a steering role from established groups and partnerships in Scotland.

To move forward and commit to our objectives we require some consistent input:

- The support and collaboration with our partner organisations (detailed above).
- Develop the support and collaboration of additional groups and interested parties
- The desire and contribution of health and safety professionals across Wales to become involved in our initiatives.
- The support and involvement with agencies and regulators, primarily in Wales.

Progression of the Partnership

Though the initial consideration was that the partnership would work with, or through the Welsh Government Health and Safety Forum, this is not now the case now, as this ‘forum’ has ceased to operate. We will however continue to engage where possible with the Welsh Government.

Similarly, the working relationship with HSE will be one we will continue to drive forward inviting them to communicate, engage and collaborate. Supporting HSE’s 10-year strategy, ***Protecting People and Places***, launched last year, which itself recognises ‘A Collaborative HSE’ as one of its ‘strategic themes’. This will hopefully continue to be a desirable outcome, ‘recognizing the importance of working with others to achieve shared or complementary objectives.’



Vision Statement

“To be the Leading Safety Partnership for Wales’s Health and Safety Professionals. To achieve excellence in collaboration, influencing positive changes across Wales through collective approach that inspires engagement to achieve progressive success.”

Objectives

Our **objectives** are set out below: -

1. A commitment to partner with the Welsh Government, HSE, regulators, and agencies to deliver a safe work agenda for Wales, securing health and safety of the workplace and the health, safety, welfare, and well-being of employees.
2. Through the representation of our constituent members, we will adapt our specialisms and expertise that exist to develop safer places of work, offering competent advice and guidance.
3. Create an opportunity for consultation and contribution toward safe and healthy work workplaces and working practices.
4. Facilitate and share good practice as part of consultation with our partners, enhancing the safe work agenda through effective engagement.

Our Strategy & Commitment

Scope 1: It is key to recognise the importance of measurement, continuity, and continual improvement. Identifying and achieving measurable/tangible outputs will be essential.

Scope 2: Continuity needs to be judged partly through the involvement of the right people for the right reasons. We will establish a ‘template’ whereby we will look for the right person/right people to lead and support groups, demonstrating the importance and responsibility of making our objectives appear professional. Volunteers are always important and should never be turned away but volunteering for the right reason will be key as well.



Scope 3: All projects should be seen as part of a strategic objective/vision for a safer Wales and tie in where possible to existing initiatives and plans (HSE, Welsh GOV, Fire/local authorities, and other standing groups – Working Well Together, Healthy Working Wales, South Wales safety Alliance etc.

Our projects will endeavor to add value where we can to other groups initiatives and vice versa.

Scope 4: Establish areas/topics for projects/working groups that include for initial discussion:

- Building safety/fire.
- Education/career development/signposting, apprenticeships.
- Lithium batteries/charging safety.
- Health and safety advice and guidance for the self-employed, gig economy, volunteer
- Lone working.

Scope 5: Each project/working group would work to a template which could reflect some or all of the following: -

- Group owner/chair, deputy, members, frequency of Meetings / contributions,
- format, contact details.
- Objective/title
- Overview/objective
- Terms of reference
- Timeframe
- Progress checks/updates – show and demonstrate progress against stated objective(s). be measurable, challenged.

N.B. it will be Important that while building a clear structure we don't build in too much rigor, be onerous and burdensome.



Topics of Interest and Opportunity

As a group we continue to recognise areas of concern and interest and below are some of these. It is not our intention to replicate the work of individual groups or duplicate the role. We do, however, want to recognize that there are challenges and opportunities which aren't being met and can be more effectively done so through an All-Wales Partnership approach.

Some examples are:

HSE Consultations – getting more people involved through regularly communicating opportunities.

Implementing Changes in Legislation – the post-Brexit agenda is a hot topic across the industry.

Fire Safety Management – Many changes and challenges here relative to new legislation.

Education – looking at the scope introduce a health and safety apprenticeship programme in Wales.

Waste Management, Recycling, Transport and Farming - just a few examples of sector safety considerations where we feel there is scope for influence and improvement.

We will take account of the approach and influence both of Central Government and locally from Welsh Government as and when applicable or relevant.

Delivery Plans and Partners

The extent and component elements of Health and Safety are wide ranging and interdependent. To sustain momentum over the long term, each partner needs to be involved in sub-groups to drive initiatives forward.

Steering group and overall composition.

- The steering group should stay as it is, comprising the original group members.
- We recognize that some groups aren't as strong as others and cannot support as well as they, or the steering group may desire. This, however, should not affect the commitment to, or from the participation of their members.
- The strength and individuality of all groups that make up the steering group and wider partnership is fundamental to the success of the strategy.
- We will continue to be positive about supporting individual group identity and objectives hoping that will lead to increased strength and purpose across our strategy and objectives.



- The steering group will recognize the importance of strengthening in key areas and look for a communication champion(s), working group/project liaison(s)', and/or secretariat.
- The steering group would meet quarterly and virtually and ensure it is taking in all the information it needs, and then collate it and sends it out to partners also quarterly.
- Consideration of the frequency of 'in-person' meetings for the wider partnership and what additional benefit that will achieve i.e., driving the strategy forward/reviewing the strategy.

The wider partnership, beyond the steering group.

Consideration must be given to recognise the contribution that partners will bring to support the strategy and objectives. The steering group will work to identify and encourage organisations and representative groups to be part of a regular (to be determined) focused face-to-face meetings. It will be important to determine the following parameters.

- What would partners want/expect?
- Partners must be provided with an equal opportunity to be heard and to contribute.
- The wider partnership will give all participants the benefit of listening to wider conversation, input and output.
- Opportunity to contribute and the importance of participation must be central to the operation of the partnership.

Further consideration for the support of the steering group and the partnership:

- Identifying and securing a communications champion(s) and securing effective interaction.
- Need a simple but comprehensive bi-monthly vehicle for briefing and updates.
- Matters that we could/should be communicating may include -

Contacts, research opportunities, studies, consultations, events, conferences, projects, links.



Conclusion

The steering group has a delivery plan for the strategy along with the aims and objectives outlined. Success will be measured, not just by delivery alone, but through evaluation and judgement of the impact they have on a safer Wales. Key to that will be engagement and collaboration, along with emphasizing that the responsibility for that falls on everyone involved, including the steering group, regulatory agencies, government, and individual safety professionals who have an equal part as stakeholders in this project.

My committee and I look forward to the support of everyone outlined and those yet to be engaged with as we embark on our journey. Thankyou to those who have got us this far, and to those who will join us in the months and years ahead.

Tudor R Williams CFIOSH

Inaugural Chairman

All Wales Health and Safety Partnership